

Stranger GmbH & Co KG

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AUSTRIA

# Policy

of Stranger GmbH & Co KG

on the subject

# Health and Safety at Work



**STRANGER**  
MASCHINENBAU



Der Stranger Weg.

Engineering | Automation | Robotics

# Policy on Health and Safety at Work

## Preamble

Stranger GmbH & Co KG attaches the utmost importance to health and safety at work. The safety, health and well-being of our employees are our top priority.

As a company operating in the fields of mechanical engineering, automation and robotics, we are aware that technical working environments place particular demands on safety and prevention.

Our aim is to identify risks at an early stage, prevent hazards and ensure safe working conditions for all employees, as well as for external partners and visitors.

Through appropriate technical, organisational and personnel measures, we create a working environment that protects safety and health in the long term.

Responsibility for occupational health and safety lies with both the company management and all employees.

Stranger is committed to complying with all applicable legal regulations and other binding requirements in the field of occupational health and safety.

## Note on language

For the sake of readability, this document does not use gender-specific language. All references to persons apply equally to all genders.

# Policy on Health and Safety at Work

## Stranger GmbH & Co KG

Version: 1.1  
Effective Date: January 1, 2026  
Approved by: Management

## Revision History

### Version 1.0

Initial version of the Occupational Health and Safety Policy.

### Version 1.1

Revised to align with the policies of the Stranger Sustainability and Compliance System and to better address requirements related to supplier sustainability.

## Policy on Health and Safety at Work

To ensure high safety standards, the company defines specific roles and responsibilities.

These include, among others:

- Firefighting and evacuation personnel in accordance with Section 25(4) of the Occupational Safety Act (ASchG)
- Safety Representative (SVP) as required by the Occupational Safety Act (ASchG)
- First aid responders in numbers, training, and refresher cycles in accordance with legal requirements

Stranger also collaborates with external agencies and institutions specializing in occupational safety and occupational medicine to ensure compliance with legal requirements regarding safety technology and occupational health.

These individuals support the company in implementing legal requirements, conducting risk assessments, and continuously improving occupational safety.

## Hazard Assessment and Prevention

The identification and evaluation of potential hazards is a central component of our occupational safety system.

Through regular hazard assessments, risks are systematically analysed and appropriate measures are implemented to minimize them.

In doing so, we follow the STOP principle established in occupational safety:

- **Substitution** of hazardous substances or processes
- **Technical measures** to minimize risks
- **Organizational measures** such as work instructions and training
- **Personal protective measures** using appropriate personal protective equipment

The goal is to prevent hazards at the source whenever possible.

## Machine Safety and CE Conformity

As a company in the mechanical engineering and automation sectors, Stranger places particular emphasis on the safety of machines and systems.

During the development, manufacture, and commissioning of machines, applicable legal requirements and relevant technical standards are taken into account. In particular, the requirements of the European Machinery Directive and the corresponding national regulations are observed.

Before placing machines on the market or commissioning them, Stranger ensures that:

- a **risk assessment** has been conducted
- all necessary **protective measures** have been implemented
- the machine's **CE conformity** is ensured
- a **declaration of conformity** has been issued
- the required **technical documentation** is available

The goal is to provide safe machines and minimize risks to operators, maintenance personnel, and other individuals.

## Safety Integration in Design (Safety by Design)

At Stranger Maschinenbau, machine safety is taken into account as early as the planning and design phase.

During the development of machines and automation solutions, potential hazards are systematically identified and assessed. This process is based in particular on the **risk assessment in accordance with EN ISO 12100**.

The goal is to identify risks early on and integrate appropriate protective measures into the design process.

A structured approach is followed:

- Identification of potential hazards during design and operation
- Risk assessment based on regulatory requirements
- Implementation of technical protective measures according to the **STOP principle**
- Integration of safety-related components and protective systems
- Documentation of the risk assessment as part of the technical documentation

This approach ensures that safety aspects are systematically considered during development to minimize risks and enable safe operation of the machines.

## Emergency Preparedness and Accident Management

Clear organizational procedures and emergency plans are in place for potential emergency situations.

These include, among other things:

- defined reporting channels
- Measures to be taken in the event of accidents or medical emergencies
- Evacuation and alarm procedures
- Designated escape and rescue routes
- Assembly points

Regular training ensures that employees are familiar with the relevant rules of conduct.

Designated personnel have completed the legally required training and continuing education, and technical equipment is inspected in accordance with legal regulations.

## Fire Safety

Fire safety is an essential component of our safety concept.

This includes, among other things:

- Appropriate fire safety equipment
- Regular maintenance of fire extinguishers and fire safety equipment
- Training of fire safety officers
- Clear guidelines on how to respond in the event of a fire

The protection of human life is always our top priority.

## Handling of Hazardous Substances

Hazardous substances are handled in compliance with all applicable safety regulations.

Hazardous substances are properly labeled, safely stored, and used and disposed of in accordance with legal requirements.

A list of working materials, including all data sheets for hazardous substances, is available at the company and is kept up to date.

Employees are informed about the use and safe handling of these substances through operating instructions and training.

## Ergonomics and Healthy Work Practices

Stranger designs workstations to be as safe, ergonomic, and health-promoting as possible.

This includes, among other things:

- Ergonomic design of workstations
- Minimizing physical strain
- Promoting a health-conscious work environment

In addition to physical safety, we also recognize the importance of our employees' mental health.

## Training and Awareness

Safety within the company depends largely on the awareness and behaviour of all employees.

That is why Stranger regularly conducts training sessions and briefings on occupational safety and health protection.

These training sessions help employees identify hazards early on and act safely.

## Continuous Improvement

We regularly review our policies and measures and adapt them to new legal requirements, technological developments and operational experience.

Our goal is to continuously improve our performance and ensure long-term compliance and sustainability.

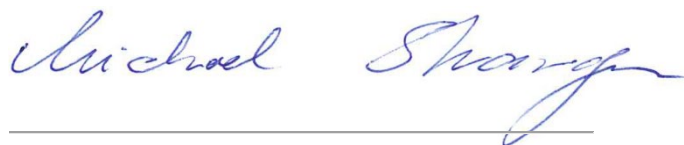
## Binding Nature

This policy applies to all departments of Stranger GmbH & Co KG as well as to all employees.

All employees are required to comply with the provisions of this policy and actively contribute to its implementation.

## Approval

Management  
Stranger GmbH & Co KG



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(Ing. Michael Stranger)